

Updated Brand Standards - 2020

SOCIAL MEDIA



Current social media trust is only at 41% globally due to

"fake news" and consumers are expecting brands to fix this unbalance. Four in Ten consumers say they are unlikely to become

emotionally attached to a brand unless they are interacting via Social Media.



PER HILTON FINDINGS, **42% OF CONSUMERS**

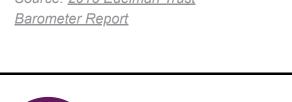
ARE USING SOCIAL

MEDIA TO RESEARCH UPCOMING TRIPS

2019

Source: the Lobby - Updated

Brand Standards - November 4,





• WHAT: Choose a Social Media Champion on property BENEFIT: Improve postings on Social channels that are pertinent to your property and to your guests

"four simple Hilton standards

with four incredible benefits"



every time.

- rate for all negative (1-3 star) TripAdvisor reviews, for the previous calendar year, as it appears on the SALT ReportingSite BENEFIT: Improved guest experience by listening to guest feedback and building relationships
 - WHAT: Central execution: If active on Facebook, be connected to the Facebook location structure for the appropriate brand. If active on social, use Sprinklr, Hilton's only approved social media management tool BENEFIT: Corporate and content support increasing

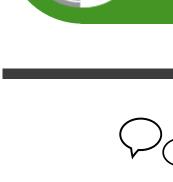
• WHAT: Respond to reviews: Maintain a 90%+ review response

• WHAT: Post consistently - at least once a month on each social media platform BENEFIT: User confidence in your hotel's social media account's authenticity and your hotel's ability to engage and respond

authenticity and improving brand awareness

Source: the Lobby - Updated Brand Standards - November 4, 2019

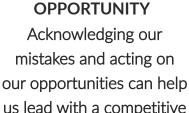
> **POSITIVE VS NEGATIVE** *68% Overall Response was



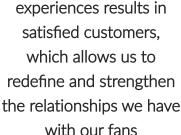
IMPROVE ENGAGE

POSTS VS VIEWS

*Travelers wrote an average of



Hilton Hotels top online review sites



LOYALTY

BUILD RELATIONSHIPS

The outcome of great

Source: the Lobby - Online Reputation Management

20%

11%

28%

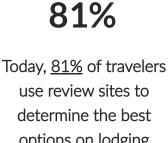
For all Hilton brands,

majority of the online

reviews come through

TripAdvisor and 20% of

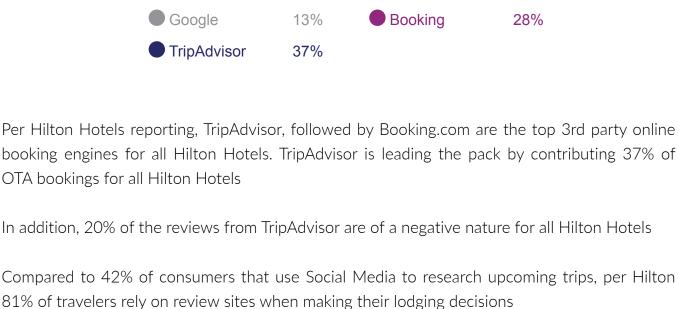
those reviews are considered to be negative



options on lodging 28% accommodations

37%

Expedia OTA bookings for all Hilton Hotels



4%

Source: Medallia - Resources, Review Site Volume

27%

27%

17%

review sites

13%

13%

17%

16%

28%

Hotels

Booking

18.4% of those

considered to be

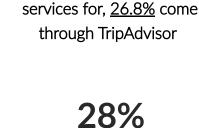
negative

OTA reviews are considered to be

negative

Source: iResponze - Resources,

Review Site Volume



For all Hilton brands that we provide responding

In comparison, another 28% of reviews

similarities and differences:

hotels.

Google

come from GoogleMyBusiness for Expedia 16% our Hilton Hotels clients Google

TripAdvisor

We also looked at our own figures for the Hilton Hotels that we provide services for to compare

GoogleMyBusiness is leading the pack at 28% and very close behind is TripAdvisor at 27%. At iResponze, we have been seeing a consistent increase in Google Reviews for our Hotel clients so we take great care in following Google's best practices when responding to those guest comments. This, in turn, helps improve their performance in the opaque search results for these

18.4%

82.1%

Expedia

Hilton Tools - the LOBBY

Hotels

Compared to the % of negative reviews that Hilton reports, our Hilton clients receive a little less than the 20% negative mark for TripAdvisor reviews and only a 11.7% mark for all OTA channels

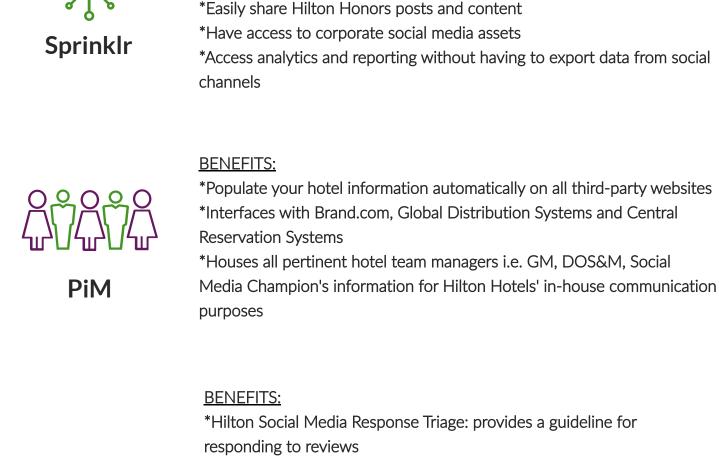
23.200

Booking

1.5%

TripAdvisor

combined, as the chart above shows.



seriously

to affect your actions

BENEFITS:

connect with the reviewer *Avoid generic responses: always use original, authentic response and do not copy and paste - craft a new response

maintaining Hilton brand consistency and control

they have placed in writing their review

show that you understand the main concern

*gives your Facebook page the authenticity that this is the official FB page for your hotel since it is connected to the Brand Parent page, the Brand page appears in your hotel pages *if you have a corporate admin, this also allows them to add or remove Page Roles and view the page from an internal perspective to investigate and triage technical issues

*allows brands and businesses to connect and manage all locations from

*allows your hotel to establish a local Facebook presence while still

*your hotel location will be accessible through the brand page and vice

*automatic creation of a map tab that includes all connected "Location"

Structure" pages and allows users to perform a free-form search using

reviews in a timely manner III. Incorporate social media into your hotel's marketing strategy and into all marketing campaigns

Responding

Best Practices

Facebook Location

Structure

parameters i.e. city name, postal code neighborhood and more

versa

BENEFITS:

one central Business Page.

READY TO START COMMUNICATING WITH YOUR GUESTS?

I. Maintain a 90%+ review response rate for all negative (1-3 star reviews) TripAdvisor reviews, for

II. Set-up and manage your hotel's Social media account and reply to guests' comments and

the previous calendar year, as it appears on the SALT Reporting Site

- as deemed appropriate IV. Be aware of communications from the Hilton Social Team when it comes to crisis communications, announcements and social media recommendations V. Follow enterprise and brand guidelines and best practices to optimize your social media presence, while paying close attention to legal guidelines
- VIII. Join the Hilton Social Hub and subscribe to the Hilton Social Newsletter for the latest in Hilton social media. Source: the Lobby - Social Media Champion

VI. Post on each Social media channel at least once per month in order to keep channels active and

[engaging social butterflies]

Source: the Lobby - Best

VII. Empower your guests or unfamiliar travelers with resources and information about your

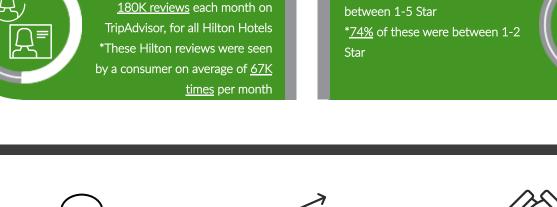
consistent

property and local area

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WHY RESPOND?

concerns into insight

GAIN INSIGHT

Every time we listen and interact with our guests we create an opportunity for ourselves to turn their us lead with a competitive

edge and create memorable experiences for our guests

11% 13%

Hotels

iResponze - Hilton top online

28% 27%

> TripAdvisor reviews are Overall 11.7% of all the

*Manage multiple social media accounts from one platform *Gain visibility of online conversations surrounding your hotel

that you have thoroughly read the response and you are connecting with them on a personal level *Use the reviewer's name: adds a personalization and can help you

*Time is of the essence: a timely response shows the reviewer that you

*Be courteous & Professional: never allow emotions or personal feeling

*Use "We" versus "I": to promote a united front from the hotel and show

that all team members hold accountability for your guests' experience *Say "Thank you": always thank the reviewer for their time and effort

*Address the Issue: restate the issue in your response, a good way to

*Personalize the response: using the reviewer's own language shows

have read their review and that you take their feedback or concerns

Practices to Responding to Reviews, FB Location, PiM